



Robert Hum

**Vice President and General Manager, Deep Submicron Division
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Robert Hum joined Mentor Graphics with the IKOS Systems acquisition in 2002 and formerly served as vice president and general manager of the Design Verification and Test division. Hum has over 25 years of experience in worldwide engineering, marketing, business development and operations. Prior to joining Mentor, he was the executive vice president and chief operating officer of IKOS Systems, and he has also held senior business and technology positions at both Cadence Design Systems and Bell-Northern Research (Nortel). Hum has a MSEE from McGill University in Montreal, Canada.

